



## 2022 Internship – Frequently Asked Questions

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### ELIGIBILITY

**I don't meet the eligibility criteria. Can I still apply?**

Applicants who meet the eligibility criteria will be prioritized, and we will only review other applications if we are unable to find a candidate from this pool.

Eligible applicants are:

- Between the ages of 15 and 30 (inclusive)
- A Canadian citizen, permanent resident, or person who has been granted refugee status in Canada
- Legally entitled to work in Canada
- Attending a Canadian post-secondary institution

**Do you prioritize business students?**

Absolutely not! We've had great interns from all academic backgrounds and seek to have a diverse internship cohort.

**Do I need to be able to work from Toronto?**

It depends. If the job description states that the role will be entirely in-person or hybrid, you will need to be in Toronto. If the job description states that the job is completely remote, we are happy to accommodate interns working from anywhere in Canada. The role locations have been independently set by the host companies and are non-negotiable.

**Can I apply for multiple roles?**

Yes, please feel free to apply for as many roles as you'd like.

**Do you prioritize upper year students?**

While the internship program is designed for students going into their final year, this is not a requirement. We are looking to hire the candidate who is best suited for the role.

**I have previously participated in the internship program. Can I apply again?**

Unfortunately not, as we are striving to provide social impact opportunities for as many young people as we can.

## **APPLICATION SUBMISSION**

**Can I submit my application via email?**

No, all applications must be submitted via the Google Forms on our internship page: <https://goodandwell.ca/jobs/>. Only applicants without a Google account (and who note this condition in their email) may submit their application materials via email.

**Can I submit a reference and cover letter in support of my application?**

No, reference and cover letters will not be reviewed or taken into consideration.

## **DEADLINES**

**I missed the original deadline for first round positions (posted in December). Can I still apply?**

Applications deadlines for certain first round roles have been extended. They will remain open on our website until the role has been filled.

## **APPLICATION STATUS**

**When can I expect to hear back about the status of my application?**

We aim to contact candidates selected for an interview by the following dates:

- February 9, 2022 for applicants to first round positions (which were posted in December)
- March 14, 2022 for applicants to second round positions (which were posted in January)

These dates are subject to change based on the volume of applications received. As a small team, we are unfortunately unable to notify all unsuccessful applicants.