

THESUS

Sustainability Intern

Full-Time Summer Internship

Term: May 9th, 2022 - August 12th, 2022

At Thesus, we believe that if we are all more connected to nature, we would be happier and healthier. So, we are committed to making environmentally progressive outdoor footwear that helps people Be Outside.

ABOUT THIS ROLE:

Thesus is looking for a Sustainability Intern to join our team. This role will be responsible for measuring and helping to communicate our impact across our channels via compelling narratives and visuals.

GOOD & WELL INTERNSHIP PROGRAM

This internship is being offered as a part of [The Good & Well Internship Program](#). Throughout our summer internship program, Good & Well provides participants with opportunities to work with dynamic, high-potential social ventures as well as to learn from and network with professionals working within the social impact ecosystem in Toronto.

KEY RESPONSIBILITIES

- Help to measure Thesus' current impact across our value chain.
- Identify and research certifications that will help Thesus communicate our sustainability and assist in creating a framework for future impact.
- Lead the application for the decided certifications.
- Work with external partners and internal team to develop a thoughtful sustainability report to guide the marketing team, focusing on clear objectives, insights, and messaging hierarchy
- Work with the founder and wider team to set strategy for future initiative, targets / success metrics.
- Identify new and relevant ways for Thesus sustainability initiatives to be seen, felt + experienced by our community.
- Keep a pulse on our social impact and current movements, innovations, ensuring Thesus remains relevant and industry-leading

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MUST-HAVES

- Passionate about social and environmental impact and community building
- A team player who communicates with ease (both written and verbal) and is known for being a great cross-functional partner.
- Creative, big thinker with the ability to translate ideas into strategic plans
- Has a finger on the pulse with an eye for trends and future insights
- Able to thrive in fast-paced, entrepreneurial environments

GOOD-TO-HAVES

- Experience with impact measurement frameworks
- Experience working on sustainability initiatives within a business

OTHER DETAILS

- \$19.05/hour for 37.5 hours/week
- Business hours are Monday to Friday, 9am-5:30pm EST
- This role is currently remote, but you may be required to come into the office

HOW TO APPLY

The application deadline is **February 17, 2022, at 11:59 PM EST**. Learn more about the Good & Well Internship Program and how to apply [here](#).

Please note that applications will be reviewed on a rolling basis and those submitted via other methods will not be reviewed.

Thesus is an equal opportunity employer committed to diversity and inclusion. We consider all applicants regardless of race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, and Indigenous status. If you require accommodation during the recruitment and selection process, please let us know. We will work with you to provide as seamless a recruitment experience as possible.