



Quality Assurance Tester

Full-Time Summer Internship

May 8 – August 11, 2023

Deadline: Sunday, February 5, 11:59pm Eastern

Fresh City is an award-winning urban farm and omni-channel retailer. Founder-led, we're on a mission to provide a better life through food. More than one decade after we first began, our belief in that is even stronger. Every day, we deliver organic produce, chef-inspired and made from scratch prepared foods, bespoke meats and more to thousands of Greater Toronto Area families.

In 2018, Fresh City acquired Mabel's Bakery, a popular bakery in Toronto producing artisan breads and pastries, and shortly after acquired The Healthy Butcher, a pioneer in organic and 100% Grass Fed beef, in 2019. In 2022, subscription-based organic produce and grocery delivery company Mama Earth Organics was added to the lineup of brands making Fresh City the largest organic online retailer in Ontario.

With eight retail locations and home delivery across the GTA between our four brands, the Fresh City family of brands continues to bring farmers, makers and eaters together to deliver a food experience that respects our bodies, our planet, and our shared tomorrow.

Food is our passion. We proudly employ over 500 employees across our four brands including our farm, our two warehouses, our food production facilities, our offices and our retail locations. We're continuously advancing our culture of belonging, where everyone feels seen, heard, valued and free to be their authentic selves.

GOOD & WELL INTERNSHIP PROGRAM

This internship is part of the Good & Well Internship Program. Interns will have the opportunity to work at dynamic, high-potential social enterprises, participate in robust personal and professional development workshops led by social impact leaders, and connect with a community of like-minded peers.

ROLE DESCRIPTION

We are looking for a Quality Assurance Tester to join our nimble team. You should have strong analytical and problem-solving skills and an eye for details. The ideal candidate should be passionate about software, able to adapt quickly to the changing technology requirements and pick up new skills with relative ease. This position will primarily work with our Senior Product Manager and Engineering team.

KEY RESPONSIBILITIES

- Design and implement testing plans for products
- Assessing new software for compatibility with current systems

- Testing existing system processes and provide recommendations for improvements
- Process product reviews and inform the development team of defects and errors
- Ensure that the final product satisfies the product requirements and meet end-user expectations
- Monitor efforts to resolve product issues and track progress
- Query our database using a business intelligence tool

The ideal candidate **must have**:

- Working knowledge of tools, methods and concepts of quality assurance
- Excellent data collection and analysis skills
- Good communication skills, both verbal and written
- Strong attention to detail

Good-to-haves:

- Knowledge of software development lifecycle
- Understanding of SQL

ELIGIBILITY

- Currently enrolled at a post-secondary institution at the second-year undergraduate level and above
- Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations
- Holds Canadian citizenship, permanent residency status, or refugee status (required by the Government of Canada's Student Work Placement Program, which has historically contributed to G&W internship program wages)

ADDITIONAL DETAILS

- **Compensation:** \$20.50 an hour, 37.5 hours a week
- **Location:** This position is currently remote. However, please note that the successful applicant will be expected to attend Good & Well internship workshops in person in Toronto throughout the summer work term.

HOW TO APPLY

Apply via Google Forms: <https://forms.gle/ShnC2pvKU9JdNFbQA>.

Application components:

- 1) **Resume** – no longer than two pages
- 2) **Written responses** to the following three questions:
 - a) Describe the world you want to create in one word. Please discuss an experience (completed or ongoing) that demonstrates your commitment to this vision. (Maximum 100 words)
 - b) What will you bring to this role (Quality Assurance Tester at Fresh City Farms)? What do you hope to gain? (Maximum 200 words)
 - c) Good & Well interns spend up to 20% of their time engaged in personal and professional development workshops and cohort community-building activities. What interests you about this aspect of the program? What do you hope to learn? (Maximum 100 words)

Deadline: Sunday, February 5, 11:59pm Eastern. Applications will be reviewed on a rolling basis.

Shortlisted applicants will be contacted for an interview. No phone calls or emails please.

Fresh City Farms and Good & Well are equal opportunity employers committed to diversity and inclusion. If you require accommodation during the recruitment and selection process, please let us know at info@goodwell.ca.