



Software Development Intern

Full-Time Summer Internship

May 8 – August 11, 2023

Deadline: Sunday, February 5, 11:59pm Eastern

Ulula is a social enterprise that aims to improve working conditions in mining, manufacturing and agribusiness by sourcing and processing accurate and timely insights directly from workers and communities around the world. Our software and analytics platform connects directly and anonymously with our target stakeholders to obtain honest feedback and create more transparent and responsible supply chains. We have projects across the globe including India, China, Malaysia, Peru, South Africa with clients ranging from NGOs to government departments to household name brands.

GOOD & WELL INTERNSHIP PROGRAM

As part of the Good & Well Internship Program, interns will have the opportunity to work at dynamic, high-potential social enterprises, participate in robust personal and professional development workshops led by social impact leaders, and connect with a community of like-minded peers.

ROLE DESCRIPTION

The successful intern will be building and iterating on functional applications as well as supporting the delivery quality of the company's SaaS product. The intern will collaborate with Product Owners, Product Designers, other Developers and QA throughout the software development life cycle. In this role, the intern will be a team player with a keen eye for detail and problem-solving skills while working in an Agile methodology.

KEY RESPONSIBILITIES

- Collaborate with developers throughout the full cycle software development process.
- Produce effective code based on requirements and specifications.
- Help to create technical documentation for reference and reporting.
- Integrate software components and third-party applications.
- Work with QA to deploy programs and systems.

The ideal candidate **must have**:

- Formal education experience in Computer Science or related discipline.
- Knowledge of software design and development.
- Background in a variety of coding languages and frameworks/systems.
- Experience with databases and Object-Relational Mapping.
- Quick learner with ability to learn new languages and technologies.

- Excellent communication and organizational skills.
- Attention to detail, resourcefulness and troubleshooting aptitude.

Good-to-haves:

- Proven ability to work in a team collaboratively.
- Proven understanding of software engineering best practices.

ELIGIBILITY

- Currently enrolled at a post-secondary institution at the second-year undergraduate level and above
- Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations
- Holds Canadian citizenship, permanent residency status, or refugee status (required by the Government of Canada's Student Work Placement Program, which has historically contributed to G&W internship program wages)

ADDITIONAL DETAILS

- **Compensation:** \$20.50 an hour, 37.5 hours a week
- **Location:** This position is currently hybrid. Please note that the successful applicant will be expected to attend Good & Well internship workshops in person in Toronto throughout the summer work term.

HOW TO APPLY

Apply via Google Forms: <https://forms.gle/ZQiYK9bh9gLDmE4C7>.

Application components:

- 1) **Resume** – no longer than two pages
- 2) **Written responses** to the following three questions:
 - a) Describe the world you want to create in one word. Please discuss an experience (completed or ongoing) that demonstrates your commitment to this vision. (Maximum 100 words)
 - b) What will you bring to this role (Software Development Intern at Ulula)? What do you hope to gain? (Maximum 200 words)
 - c) Good & Well interns spend up to 20% of their time engaged in personal and professional development workshops and cohort community-building activities. What interests you about this aspect of the program? What do you hope to learn? (Maximum 100 words)

Deadline: Sunday, February 5, 11:59pm Eastern. Applications will be reviewed on a rolling basis.

Shortlisted applicants will be contacted for an interview. No phone calls or emails please.

Ulula and Good & Well are equal opportunity employers committed to diversity and inclusion. If you require accommodation during the recruitment and selection process, please let us know at info@goodwell.ca.